

2024
CORPORATE SOCIAL RESPONSIBILITY REPORT

Baba Food Processing (India) Limited

MESSAGE FROM CHAIRMAN

Baba Food Processing (India) Limited has always been about “community, environment and sustainability first”– be it our valued customers, hero farmers, or anyone on our shared planet. I observed that many organizations were experimenting with social work. Signing cheques or donating material was very common. I realized that only giving money or material was not going to solve our problems. Yes, money is important, but more important is your skills, your ideas, that you bring forth to solve the problem. Your involvement is most important, you have to give your time. So, I take a lot of interest in the beginning of any project and make sure that I or any member of my team is present as much as possible when the project is being established. We have to set the ball in motion in the right direction to ensure that the institution runs properly.

My work over the years has taught me that everything is possible. We just have to be aware of the need and then work on it. I know my whole team is working relentlessly towards the common goal and vision to create a more habitable and sustainable planet for our children and coming generations. I congratulate them on what they have achieved together and wish to create many more memories with them in the coming days.

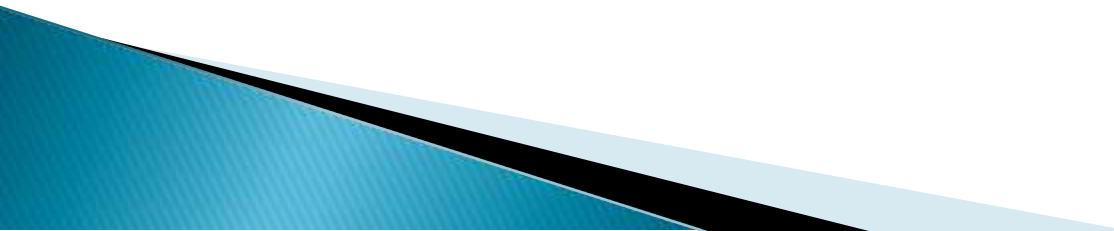
Best Regards,
Yogesh Kumar Sahu



CORPORATE SOCIAL RESPONSIBILITY (CSR) AT BABA FOOD PROCESSING (INDIA) LIMITED

Baba Food Processing (India) Limited is committed to the purpose of 'Empowering Communities and Promoting Holistic Development.' The company recognizes the importance of social responsibility and actively works to create a positive impact on society. It aligns its CSR activities with national priorities such as education, skill development, health, and sports, particularly focusing on underprivileged sections of society.

Baba Food Processing (India) Limited firmly believes in forming meaningful partnerships with stakeholders, including NGOs, government organizations, and the local community, to implement its CSR initiatives effectively. The company strives to integrate sustainable practices into its CSR initiatives to maximize value for society.



CSR POLICY

The Company follows a structured governance procedure to monitor CSR activities. The CSR Policy is governed by the Board of Directors. In compliance with the Companies Act, 2013, the Board of Directors has constituted the Corporate Governance and Social Responsibility Committee ('CSR Committee') to formulate and recommend CSR policies and monitor their implementation.

The CSR Committee oversees the company's CSR initiatives, ensuring that the activities align with the prescribed activities under Schedule VII of the Companies Act, 2013. The CSR Department is responsible for monitoring each project and reporting the progress periodically to the CSR Committee. Additionally, Independent Directors may visit one or more projects to assess their effectiveness and provide insights to the CSR Committee.

CSR COMMITTEE

The Baba Food Processing (India) Limited Corporate Social Responsibility Committee comprises:
Mrs. Binita Sahu (Chairperson of the Committee)
Mrs. Sasmita Mohanty
Mr. Rajesh Agrawal



1. PANCHAKANYA ARCHERY PROGRAMME – CSR IN SPORTS & WOMEN EMPOWERMENT

India has immense potential in sports, and Baba Food Processing (India) Limited believes that providing opportunities to underprivileged children can transform their lives. Recognizing the importance of sports in building self-confidence, discipline, and teamwork, the company has initiated the **Panchakanya Archery Programme** under its CSR efforts, in partnership with LEADS, an NGO dedicated to empowering girls through sports.



For Project AKSHARA: Panchakanya Archery Program

1.1.PANCHAKANYA ARCHERY PROGRAMME- EMPOWERING GIRLS THROUGH ARCHERY

Baba Food Processing (India) Limited collaborates with **LEADS** to support the Panchakanya Archery Programme, aiming to promote the sport of archery among underprivileged girls. The project focuses on providing structured training, resources, and mentorship to young girls, enabling them to develop skills, confidence, and opportunities for a brighter future.

The program is dedicated to the holistic development of 15 selected girl children, offering them training in archery, exposure to competitions, and life skill education. The program aims to:

- ▶ Foster self-discipline, teamwork, and leadership skills.
- ▶ Provide access to professional coaching, equipment, and training facilities.
- ▶ Promote awareness about gender equity and sports development.
- ▶ Encourage participation in state and national-level archery competitions.

To achieve these objectives, the project follows a **multi-faceted approach**:

- ▶ **Structured Training Programs:** Girls receive intensive archery training from experienced coaches, ensuring they develop the necessary techniques and strategies to compete at higher levels.
- ▶ **Access to Quality Equipment:** The program provides high-quality bows, arrows, and other essential gear to ensure the girls have the resources needed to train effectively.
- ▶ **Competitions & Exposure:** Selected participants get the opportunity to participate in district, state, and national-level competitions, gaining exposure and real-world experience in the sport.
- ▶ **Mentorship & Life Skills:** Alongside sports training, the girls are mentored by experts to develop confidence, resilience, and leadership abilities, preparing them for a successful future beyond archery.
- ▶ **Community Awareness & Support:** The program actively engages local communities to foster a supportive environment for girls in sports, promoting gender equality and breaking stereotypes.
- ▶ Through **Project Akshara**, Baba Food Processing (India) Limited envisions a future where young girls from underprivileged backgrounds can dream big, achieve excellence in sports, and empower themselves through discipline, hard work, and determination.



1.2. NURTURING FUTURE CHAMPIONS

As part of our commitment to empowering the girl child and promoting holistic development, the Panchakanya Archery Program was launched to nurture archery talent among young girls. Through this initiative, 15 girls were selected and enrolled to receive structured training and support in archery. The program aims to foster self-discipline, confidence, teamwork, and personal growth, preparing these young athletes for competitive sports platforms.

The progress and achievements of the participants have been remarkable:

- ▶ At the **CBSE Zonal Archery Championship 2024**, participants from the program secured multiple top honors, including Gold Medals in the 20 m and 30 m events, Team Event, and Overall Championship, along with a Silver Medal in the 20 m category.
- ▶ **CBSE National Archery Championship 2024**
(22nd–26th October 2024 @ Maharaja Agrasen Model School, Delhi)

The girls continued to make us proud at the national level:

One participant won the Bronze Medal in the 30 m event and secured a Gold Medal in the Team Event.

Two additional participants won Gold Medals in the Team Event.

- ▶ **National School Games in Archery 2024**
(16th–23rd November 2024 @ Nadiad, Gujarat)

One of our participants ranked 45th at the national level, demonstrating significant potential among the best young archers in the country.



- ▶ **Sub-Junior District Trial 2025**
(21st February 2025 @ Silli Stadium, Ranchi)
Two of our players were successfully shortlisted for the next level of competition.
- ▶ **Sub-Junior State Trial 2025**
(23rd February 2025 @ JRD Tata Sports Complex, Jamshedpur)
Two players represented our program and participated at the state trial level.

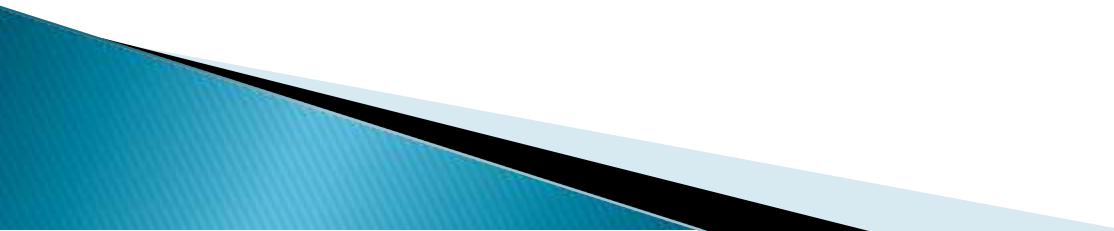


2. ANIMAL ADOPTION PROGRAM – PROMOTING WILDLIFE CONSERVATION

Baba Food Processing (India) Limited recognizes the importance of biodiversity and wildlife conservation. As part of its CSR commitment, the company has partnered with **Tata Steel Zoological Society** to support its **Animal Adoption Program**. The initiative aims to contribute to the welfare and care of zoo animals while raising awareness about wildlife conservation.

Under this partnership, Baba Food Processing (India) Limited has adopted **Sloth Bear** (female – Jyoti) and **Hippo** (male – Raja) housed in **Tata Steel Zoological Park**. This partnership ensures that these animals receive essential care and that the zoo continues its efforts in responsible wildlife management.

2.1. SUPPORTING ETHICAL WILDLIFE MANAGEMENT

- The adoption program directly enhances the well-being of the animals, ensuring access to adequate nutrition, medical attention, and a safe habitat.
 - The initiative highlights the company's commitment to ethical business practices that extend beyond industry obligations and embrace social and environmental responsibilities.
 - By participating in animal adoption, the company fosters a culture of compassion and responsibility toward wildlife conservation.
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2.2. ENGAGING THE COMMUNITY & SPREADING AWARENESS

- ▶ The program serves as an educational initiative to raise awareness among employees, stakeholders, and the general public about the significance of protecting endangered species and preserving biodiversity.
- ▶ As part of the awareness drive, Baba Food Processing (India) Limited will organize interactive sessions, zoo visits, and engagement programs, encouraging participation from schools and communities to understand the role of zoos in conservation.
- ▶ The company's contribution will be recognized with a **dedicated display board** near the animal enclosures, encouraging other corporations and individuals to support similar causes.



2.3. ALIGNING WITH SUSTAINABLE DEVELOPMENT GOALS (SDGs)

- The initiative aligns with the United Nations Sustainable Development Goals (SDGs), particularly Goal 15 (Life on Land), which focuses on protecting, restoring, and promoting the sustainable use of terrestrial ecosystems and biodiversity.
- By supporting wildlife conservation efforts, Baba Food Processing (India) Limited actively participates in ensuring a more sustainable and environmentally conscious future.



2.4. CARING FOR EVERY LIFE

As part of our commitment to animal welfare and conservation, we have adopted two remarkable residents of the Tata Steel Zoological Park — a male Hippopotamus and a Sloth Bear. Through dedicated support, we contribute to their daily care, habitat maintenance, and overall well-being.

HIPPOPOTAMUS (RAJA)

Our adopted hippopotamus, a long-standing resident of the zoo for nearly 29 years, thrives in a specially designed enclosure featuring a spacious pond that is cleaned and refilled with fresh water every Monday. His daily diet includes a carefully balanced mix of concentrated feed, fresh fruits like bananas, vegetables such as potatoes and sweet pumpkin, green grass, bread, and seasonal molasses. Raja spends most of his day submerged in water, helping regulate his body temperature and protect his sensitive skin.

SLOTH BEAR (JYOTI)

Rescued at a young age by the Forest Department, our adopted Sloth Bear was rehabilitated at the zoo after being rescued from improper captivity. Today, she enjoys a nurturing environment where her diet is enriched with seasonal fruits, honey, boiled vegetables, porridge, and chapatis mixed with milk to mimic her natural feeding habits. Jyoti has grown into a healthy adult bear, symbolizing successful rescue, rehabilitation, and responsible care.

Through these adoptions, we aim to promote awareness about wildlife conservation and support the ethical treatment of animals in captivity.



3. WOMEN EMPOWERMENT THROUGH SEWING & HANDICRAFT TRAINING

Baba Food Processing (India) Limited has partnered with **AMURT GLOBAL** to support the empowerment of underprivileged women in Ranchi by donating **sewing machines**. This initiative aims to enhance vocational opportunities for women by equipping them with essential tools to pursue self-employment in sewing and handicraft production.



3.1. CREATING SUSTAINABLE LIVELIHOODS

- ▶ **Access to Resources:** The donation ensures that women have the necessary equipment to start and sustain their businesses.
- ▶ **Economic Empowerment:** By utilizing the sewing machines, women can earn a stable income through tailoring, embroidery, and handicraft work.
- ▶ **Entrepreneurial Growth:** The initiative fosters self-reliance by encouraging women to start their own small businesses and expand their skills.
- ▶ **Community Development:** As more women gain access to economic opportunities, they contribute to the overall socio-economic growth of their communities.

Through this initiative, Baba Food Processing (India) Limited reaffirms its commitment to gender equality and sustainable livelihood creation, fostering a future where women can thrive as independent entrepreneurs and change-makers in their communities.

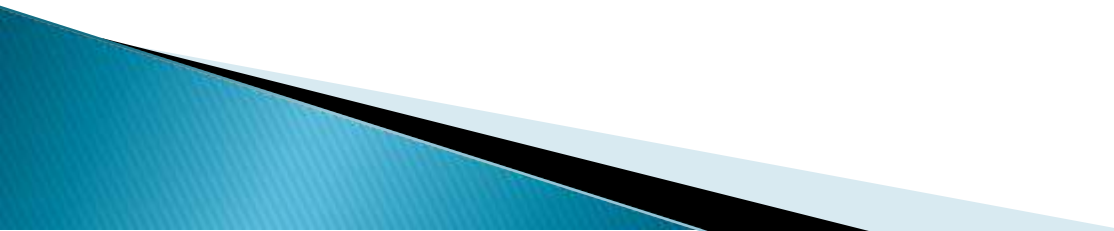


4. CREATING SUSTAINABLE LIVELIHOODS

As part of our Corporate Social Responsibility (CSR) efforts, we are committed to promoting sustainable welfare by supporting the nutritional needs of elderly individuals. Our initiative is designed to create long-term positive impact through consistent support.

4.1. PROVIDING RAW MATERIALS FOR FOOD PREPARATION

As part of our commitment to community welfare, we have initiated a program focused on supporting old age homes through the provision of essential raw materials such as flour, bran, and other food ingredients. By supplying these basic commodities, we enable the preparation of nutritious meals for elderly residents who often rely on such facilities for their daily sustenance. This initiative ensures a steady and hygienic food supply, improving the quality of life for senior citizens and promoting their health and well-being. Indirectly, it also fosters a sense of security and dignity among the elderly, knowing that their nutritional needs are being thoughtfully addressed. Our effort not only provides immediate relief but also strengthens the operational capacities of old age homes, allowing them to allocate more resources towards healthcare, recreation, and emotional support for the residents.



4.2.CREATING A HEALTHIER SOCIETY

Through our initiatives, we aim to contribute to the foundation of a healthier society by addressing basic nutritional needs and promoting well-being among vulnerable populations, especially the elderly. By providing essential raw materials for food preparation, we ensure that old age homes can offer wholesome, balanced meals to their residents. Good nutrition is a cornerstone of good health, particularly for senior citizens who are more susceptible to illnesses and malnutrition. This proactive support not only improves the physical health of the beneficiaries but also boosts their emotional and mental well-being. Moreover, by strengthening food security at these institutions, we are fostering a community where care, dignity, and health are prioritized, laying the groundwork for a society that nurtures all its members, regardless of age.

